


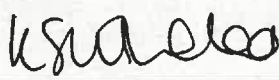


North Elmham CEVA Primary School  
Stibbard All Saints CEVA Primary School



# Flourish Federation

## Collective Worship Policy

This policy was ratified by Flourish Federation Governing Body on:	18 January 2022
This policy will be reviewed by Flourish Federation Governing Body on: (unless earlier review is required to adhere to statutory requirements/changes in procedure)	SEPTEMBER 2022 <del>January 2025</del>
Signed by the Chair of Governors:	
Signed by Executive Headteacher	

## **Policy Statement**

As a Federation of two Church Schools, worship is an affirmation and celebration of our Christian ethos where adults and children have the opportunity to learn, worship and grow in their understanding of God and of themselves. It is therefore the 'heartbeat' of everything that we do and an expression of our school's Christian vision and values.

We believe that we and our children are made in the image of God and that worship is a vital factor in this image becoming more real and meaningful. It should enable participants to develop an understanding of Jesus Christ and God as Father, Son and Holy Spirit.

## **The Legal Requirements**

We seek to comply with the School Standards and Framework Act 1998 (Section 70 and Schedule 20) which requires that:

- All registered pupils (apart from those whose parents exercise the right to withdrawal) must on each school day take part in an act of Collective Worship.
- The daily act of Collective Worship should be conducted in accordance with the provisions of the Trust Deeds of the school and the ethos statement in the Instrument of Government and should be consistent with the beliefs and practices of the Church of England.
- All acts of Collective Worship in Church schools must be Christian in character. Pupils can be grouped in various ways for worship such as the whole school, year groups, tutor groups, classes, or other combinations.
- Acts of worship must be appropriate for the pupils in that they should take account of the pupils' age, aptitude and family backgrounds.
- The daily act of Collective Worship will normally take place on the school premises, but all schools are able to hold their Act of Collective Worship elsewhere (e.g. the local Parish Church) on special occasions.
- Responsibility for the arrangement of Collective Worship in a Church of England school rests with the Governing Body in consultation with the head teacher. Foundation Governors have a particular responsibility for ensuring that Collective Worship is inclusive, inspirational and invitational.

## **Aims and Purpose**

Collective Worship in our school aims to give the whole school the opportunity to:

- Engage in an act of community
- Express praise and thanksgiving to God
- Reflect on the character of God and on the teachings of Christ through Biblical texts
- Affirm Christian values and attitudes
- Celebrate special times in the Christian calendar
- Experience and respond to Anglican traditions and practices
- Explore the big questions of life and respond to national events
- Foster respect and deepen spiritual awareness
- Be still and reflect
- Share each other's joys and challenges

## **Anglican Faith and Practice**

In order to provide acts of Collective Worship that reflect the faith and practice of the Church of England:

We use the Bible as a sourcebook for inspiration and learning and make pupils familiar with the Lord's Prayer, psalms and other verses of scripture. We also introduce them to a variety of well-known prayers – many of which express the central beliefs of Christians throughout the ages.

We use aspects of Anglican liturgy to create a framework for worship. We use Christian symbols as a focus for reflection and provide opportunities to discover the value of meditation and silence. We observe the cycle of the Anglican year including celebrations of the major Christian festivals.

As worship is a special part of our day, we provide a worship space which is attractive and well prepared with appropriate thought having been given to colour, space, seating, ambience and music.

We actively seek to develop church partnerships to enhance our provision for collective worship. This includes the local Anglican church and other Christian denominations. We view our schools as part of the global church and aim to provide opportunities for pupils to appreciate the diversity of Christianity.

## **Rights and Responsibilities**

As established by the 1944 Act and reinforced through this policy, parents have the right to withdraw their children from Collective Worship. Should such a situation arise, appropriate arrangements would be made in keeping with the requirements of the Act.

## **Planning**

Planning for Collective Worship at the federation is led by Clare Budgett and Kirstin Sutherland and follows the cycle of the Anglican year. The planning reflects our vision and values and is enhanced using the Values for Life scheme. The head teacher ensures that leaders and visiting speakers receive copies of the plans. Individuals and groups are responsible for using the plans as a basis for developing their own short-term plans for individual acts of worship. This approach is inclusive of pupils, who have regular involvement in planning, leading and evaluating the impact of Collective Worship.

## **Organisation**

An act of Collective Worship is held daily. This may involve the whole school, class or key stage groups. Where collective worship forms part of an assembly, we ensure that there is a clear distinction between the two elements of gathering. Once a week at Stibbard All Saints, usually on Wednesdays, we hold singing assemblies.

The head teacher and other members of staff together with groups of children take turns to conduct Collective Worship. Members of the local clergy also lead collective worship alongside a local Christian group called 'Open the Book' that use drama to tell Bible stories.

We conduct Collective Worship in a dignified and respectful way expecting children to behave appropriately. We create a suitable atmosphere by using music, pictures or other artefacts to act as a focal point.

We use Friday morning Celebration Assemblies as an opportunity to share children's work or achievements that week and to celebrate their successes, especially in line with the current value of the half term. These culminate in an act of Collective Worship and play an important role in promoting the ethos of the school.

### **Resources**

The budget for Collective Worship is distinct from the budget for Religious Education. There is a wide selection of assembly books which we are looking to regularly update and improve. We are beginning to put together a range of artefacts. We have a collection of CDs/songs that are used to accompany singing.

### **Contribution to Spiritual, Moral, Social and Cultural development**

We recognise that although SMSC development should be fostered across the whole curriculum, acts of Collective Worship provide a multitude of opportunities in this area. For example, children will be encouraged to reflect on and celebrate the deeper meanings of life, consider their own behaviour and recognise the need for forgiveness, appreciate the contributions of others and respond to their needs, value their own culture and the cultures of others.

### **Monitoring and Evaluation**

We monitor and evaluate the impact of our Collective Worship by maintaining records of the activity and surveying adults and children as to their views on its impact and expression of the school's Christian vision. We are looking to move to a combination of verbal and online monitoring. The coordinator and others will routinely observe and monitor acts of Collective Worship in line with these criteria. In conjunction with Foundation Governors will evaluate the impact of Collective Worship with pupils, Covid risk assessment allowing, on themselves and the wider school community.

### **Inclusion**

We are committed to equality of opportunity regardless of race, gender, cultural background, ability or any physical or sensory disability. We therefore aim to make Collective Worship accessible to all and accommodate ourselves to individual needs when appropriate. As when teachers prepare lessons, worship leaders take account of different learning styles and aim to present materials using multi-sensory approaches.

### **Implementation of Policy**

The Collective Worship Coordinator is responsible for this policy which will be reviewed by the Governing Body every three years. Its' implementation is the responsibility of all those planning and leading Collective Worship.

### **Review**

This policy will be reviewed every three years.

**Links to Other Policies:**

- Religious Education Policy
- PSHE Policy
- School vision statement