



# Flourish FEDERATION

*Believe, Achieve, Belong*



## Health & Safety Policy

### *Our Commitments*

The Flourish Federation Vision

*To inspire everyone to flourish, grow and learn in a safe and spiritually rich environment.*

**Built on the strong foundations of Matthew 7:24**

*Everyone then who hears these words of mine and does them will be like a wise man who built his house on the rock.*

Our Federation's vision, ethos and Christian values underpin and thread through every aspect of our work across our Federation. Our work helps us on our collective journey to achieve our vision for all in our Federation community.

<b>This policy was ratified by Flourish Federation Governing Body on:</b>	<b>29<sup>th</sup> September 2022</b>
<b>This policy will be reviewed by Flourish Federation Governing Body on:</b> (unless earlier review is required to adhere to statutory requirements/changes in procedure)	<b>September 2023</b>
<b>Policy Version:</b>	<b>V1</b>
<b>Signed by the Chair of Governors:</b>	
<b>Signed by the Executive Headteacher:</b>	

### Our Values



## Flourish Federation School Health and Safety Commitments P611s Part 1 of 2

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### Health and Safety Commitments

This commitments document (P611s Part 1 of 2) seeks to demonstrate how our school as the employer implements our stated legal obligations (the health and safety policy / and arrangements (P611s Part 2 of 2), from the higher organisational level to the local delegated decision making and the arrangements implemented at our school.

### Part 1: Governing Body - Our Commitments

Effective health, safety and well-being management is an integral feature of our school's overall education performance. Our main objective is to provide and maintain a safe and healthy environment for our staff and pupils and others with whom we work, in a balanced and sensible way, that supports our wider learning objectives.

We will achieve this by:

- Developing and maintaining a positive health and safety culture with an emphasis on continually improving our performance, considering human and cultural factors
- Ensuring that health and safety management is an integral part of decision making and organisational processes
- Adopting a sensible and proportionate approach to managing risks, with well-informed decision-making processes for higher risk activities and ensuring a disproportionate amount of time is not spent on trivial or everyday risks
- Encouraging and supporting the personal well-being of staff and pupils through our practices and approach to school life
- Providing a safe and healthy working environment for our staff, pupils and others, that also supports personal well-being.
- Ensuring safe working methods are in place and providing safe equipment.
- Communicating and consulting with our staff and their trade union representatives
- Complying with statutory requirements and where possible best practice
- Investigating and learning the lessons from accidents and work-related ill health incidents
- Providing effective information, instruction and training to enable our staff to be competent in their roles

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Approved By: Health and Safety  
Manager

Date: July 2022

**Flourish Federation School Health and Safety Commitments P611s Part 1 of 2**

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- Ensuring adequate resources are available to fulfil our health, safety and well-being responsibilities and objectives

We recognise that overall responsibility for health and safety lies with all levels of management having direct responsibility for activities and staff under their control. For these commitments to be effective, employees throughout the school must play their part in creating and sustaining a positive health and safety culture and must take responsibility for their own well-being with the encouragement and support of their managers.

**Name of Chair of Governors Board:**

**Date:**  /  /

**Name of Headteacher:**

**Date:**  /  /

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Approved By: Health and Safety  
Manager

Date: July 2022