

Executive Headteacher

FLOURISH FEDERATION – Believe, Achieve, Belong

North Elmham CEVA Primary School

Holt Road, North Elmham, Dereham, Norfolk NR20 5JS

NOR: 77

All Saints CEVA Primary & Nursery

Fulmodeston Road, Stibbard, Norfolk NR21 0LT

NOR: 170 Nursery: 23

Age Range: 4-11 (2-4 Nursery)

Tel: 01328 829228

Email: office@stibbard-allsaints.norfolk.sch.uk

Website: www.flourishfed.com

- **Salary range: L15 – L21**
- **Permanent**
- **Full Time**
- **Required for 1 January 2022 (earlier start possible)**

We are looking for an exceptional Executive Headteacher for our primary and nursery federation. A headteacher who has the experience, drive, confidence and ability to help realise our federation vision, “to inspire everyone to flourish, grow and learn in a safe and spiritually rich environment”. Our federation was formed in September 2019 following two years of partnership, both schools and nursery work together to support all children. Valuing distributed leadership is a key element of this role and we seek a leader who will work alongside governors, colleagues and our school communities, to ensure that all children can thrive and flourish.

Alongside Flourish Federation’s strong ethos and core Christian values there is a strong knowledge-rich curriculum underpinned by professional development of all staff and federation subject leads. We now want to develop and sustain this expertise and monitor the efficacy of what is being taught and what children are learning. We have an experienced SENDCo working with an Inclusion Manager in each school in order to support all children and their families. Our strong safeguarding team, work across the federation and have well established checks in place to safeguard our children. Outdoor learning experiences take full advantage of the extensive outdoor spaces of each school, both schools have dedicated reception play spaces and gardens. All Saints Nursery is adjacent to the Primary School and plans are in place to connect the two buildings which will build further the work of our EYFS team who already work together to support our youngest children.

We are looking to recruit an Executive Headteacher who can build on the strong foundations of our federation, supporting strong outcomes for all our learners and

someone with good interpersonal skills who can lead and inspire all staff across three settings.

We offer the successful candidate a hardworking and evolving Church of England federation, an experienced and supportive governing body and the opportunity to develop an outstanding federation. Wellbeing is very important and we are developing a supportive approach in our schools. Our values, compassion, friendship, perseverance, forgiveness, responsibility and trust will underpin this.

Our two schools sit are just six miles apart, All Saints in Stibbard near Fakenham in North Norfolk, North Elmham in Breckland. Both sit in the countryside on either side of the River Wensum but are equally close to the beautiful North Norfolk coast, the Brecks and the city of Norwich.

How to apply

A job description/person specification and Candidate Pack are available to download.

To apply, please complete the online application form located on www.educatorjobfinder.org.uk website, please click [here](#) for direct access to our advert.

Closing date: 14 June 2021, 12 noon
Shortlisting date: 16 June 2021
Interview dates: w/c 21 June 2021

Flourish Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. You will be subject to an enhanced DBS check and pre-employment checks including satisfactory references. We are also committed to promoting equality and opportunity for all.