

North Elmham CEVA Primary School
Stibbard All Saints CEVA Primary School
Flourish Federation



Executive Head Teacher: Miss Kirstin Sutherland
Acting Deputy Head Teacher: Mrs Carol Jeary

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20th May 2022

Dear Parents & Carers,

It is with regret that I have to inform you that Miss Sutherland, for personal reasons, has resigned as Executive Headteacher at Flourish Federation and at the moment she is signed off work due to illness. It is unfortunate that things have not worked out for Miss Sutherland in the role but we fully understand her decision to leave the federation and appreciate all the work she has done since her appointment. The governors have appointed Mrs Jeary as Acting Headteacher to cover whilst Miss Sutherland is off work.

The governors are working with the Director of Education at the Diocese of Norwich and the schools support team at Norfolk County Council to appoint a Headteacher ready for the start of the next academic year and I am pleased to say there are a number of experienced people we are in discussion with about the vacancy. On a positive note, we are delighted to announce that Mrs Jeary has also agreed to continue in her role as Acting Deputy Headteacher from September. Mrs Jeary has been working closely with Miss Sutherland so she knows what is happening in our schools and nursery at the moment and will be able to handover to the new Headteacher in September. With Mrs Jeary and Mrs Otty on our Senior Leadership Team they will provide reassuring stability and continuity going forward into the next academic year.

The Governing Body is committed to ensuring that we secure the leadership our federation needs to support and continue the development of our two schools and nursery. I appreciate that although the news will probably come as a shock to you, I would like to reassure you that we have very experienced staff in our schools and nursery and this will remain a constant for both you and your children.

I would also like to take the opportunity to update you on some other matters relating to the federation. In the last two weeks interviews have taken place at the federation and I am pleased to inform you that we have appointed a teacher to cover for Mrs. Hunter whilst she is on maternity leave and we have also appointed a permanent teacher for Lions class from September, Mrs Jeary will in due course inform you of the details. Also, at North Elmham the building work to remodel the Early Years class room and the main corridor is nearing completion and we hope after May half-term we will be able to show you the completed works. We have also started a project, with the help from local residents, to

enhance the look of the front of the school and that work should take place this term. At Stibbard the work to join the school and nursery buildings has been completed and in May half term we will be having some new playground equipment installed. The governors are currently looking at what other development work is needed at both sites to ensure they meet future needs.

At our last governors meeting we approved residential trips for both schools for the next academic year and provisional bookings have been made to secure the venues, details will be sent to you by the schools' next term. One of things on our school improvement and development plan for the federation is to increase community involvement as we are aware this has slipped in the past couple of years, mainly, but not only, due to Covid. The governors are actively encouraging the schools to run events and involve the community in school life and as events are finalised the schools and Nursery will be sending out details.

Thank you for your continued support for our schools and nursery.

Yours Faithfully,

Robert Plant

Robert Plant
Chair of Governors